



CALL for APPLICATIONS

Director's Position(s) on the YMCAs of Québec's Board of Directors

As per Article 6.06 of the Association's By-Laws, The YMCAs of Québec's Board of Directors is calling for nominations to fill vacancies on its Board of Directors. The two-year term of office may be renewed up to four times, for a maximum of ten years, effective March 30, 2021, at the Annual General Meeting.

The Board is looking for candidates who reflect its values of respect, courage, achievement, solidarity, inclusion and caring, in order to play a meaningful role in leading the organization.

❖ *It should be noted that during the pandemic, all meetings of the Board of Directors and its committees will be held virtually.*

Number of vacant positions in 2021

The Board of Directors of The YMCAs of Québec is made up of 13 directors. Two positions have been left vacant in 2021. Five directors will continue their two-year term and the other six directors will submit their candidacy for another two-year term.

Skills required during this process are as follows:

Supporting the YMCA in implementing its strategic plan and achieving its mission by 2025. The Nominating Committee is currently looking for candidates who possess the following skills and abilities and/or have experience in these areas:

- Leading a major regional or provincial social/community based organization.
- Operational management, change management
- Building partnerships
- Strategic planning
- Communications

Volunteering in social or community services is also considered as asset.



Diversity and Inclusion

The YMCAs of Québec is an inclusive organization that promotes diversity and inclusion. As such, the Board of Directors recognizes that this strengthens its own leadership, creative thinking, decision making as well as strategic oversight. We also adhere to principles of fairness, and wish to encourage people from all areas of the community to submit their candidacies.

To submit your application:

We welcome motivated candidates who wish to become involved and have the necessary skills to contribute to the development of The YMCAs of Québec to show their interest by following the steps outlined below.

1. Complete the attached Nomination Form, indicating the support of two (2) partner (i.e. voting) members, or provide two other references;
2. Send the completed form, along with a copy of your CV and a cover letter briefly describing your involvement with the YMCA (if applicable) as well as your reasons by **6:00 p.m. Monday, February 15, 2021.**

The application file (duly completed form with CV and cover letter) must be emailed to the Association's acting secretary, Ms. Eva Kurian, at eva.kurian@ymcaquebec.org. A photo of the completed form is acceptable.



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APPLICATION FORM

Last name _____ Given name _____	
Preferred mailing address: _____	Email address: _____
Telephone numbers:	<ul style="list-style-type: none">• Home _____• Work _____• Mobile _____
Are you a YMCA member, or enrolled in any YMCA program?	If yes, which one and at which centre? <ul style="list-style-type: none">• Yes• No _____
Names of two voting partners of the Association or two other references who support your candidacy	1. _____ 2. _____
Please attach a copy of your CV and Cover letter	
Signature _____	Date _____